

From approved headcount to a ready workforce.

Connect workforce demand, recruitment, offers and onboarding in one governed process. Rovix keeps the next action, the decision owner and the candidate record together.



A purpose-built platform from Sabre Sphere. Use this overview to understand the scope and prepare a requirements discussion.

Conceptual AI-generated editorial image. Not a client site or product screenshot.

Key capabilities

Headcount and requisitions

Plan positions, allocate approved demand and route recruitment requests through the right approvals.

Configurable hiring pipelines

Set stages, transitions, forms and decision reasons to reflect the role and recruitment process.

Sourcing and candidate relationships

Bring agency submissions, applications and talent pools into an organised candidate journey.

Interviews and offers

Coordinate assessments, interview feedback, offer approvals and the steps leading to acceptance.

Onboarding and mobilisation

Track joining requirements, document matrices and readiness with the people responsible for completing them.

Talent movement and advisory AI

Support internal opportunities, skills and readiness. AI can assist with matching and drafting; people retain hiring decisions.

Follow the work

01

Approve the need

Connect the role to a position, a budget decision and an owner.

02

Build the shortlist

Source, screen and assess through the configured pipeline.

03

Secure the appointment

Bring interview decisions, approvals and the offer together.

04

Prepare for day one

Track documents and readiness, then connect to employee activation.

Plan the fit for your organisation

Does Rovix replace our HR or payroll system?

Rovix covers recruitment and talent operations. Core HR administration, payroll, performance management and course delivery remain outside its stated scope. HRMS and other integrations are scoped around your systems.

Which external connections are ready to use?

The specification includes connector frameworks and configuration. Live job-board, e-signature and WhatsApp connections depend on provider agreements, account approval and validated access. Confirm each required connection during scoping.

Does AI make recruitment decisions?

AI supports tasks such as matching, summarising and drafting. It is advisory in Rovix. Recruitment decisions remain with authorised people and the configured approval process.

Product structure

Staff workspace Recruiters, managers, HR, operations and approvers work through role-based navigation and permissions.

Candidate portal A branded journey for vacancies, applications and the candidate's own recruitment record.

Agency workspace An agency-specific experience for authorised submissions and progress, with scoped access.

Employee workspace Internal opportunities, mobility and talent development within the employee's permitted view.

Modules, integrations, availability, hosting and support are established in the agreed implementation proposal. This overview is not a contractual specification.